

Request No. 3: In a computer-readable format, on a monthly basis from January 2015 to present, for each category of employees covered in the Monthly Report of Number of Railroad Employees (Form C) submitted to the Board's Office of Economics under 49 C.F.R. § 1246.1: (i) total employee count, (ii) how many employees were added, (iii) how many employees were separated (with a breakout of those employees who separated by voluntary resignation), (iv) how many employees were furloughed but were potentially available for recall, (v) the number of "extra-board employees,"¹⁵ (vi) how many trainees entered training, (vii) how many trainees dropped out of training, (viii) how many trainees completed training, and (ix) how many trainees were in training. UP shall report the data for each operating division to the maximum extent practicable in addition to reporting on a system-wide basis.

Union Pacific's Response:

Union Pacific is providing the information requested for Request No. 3. However, this spreadsheet does not capture the 425 TE&Y, Engineering, and Mechanical candidates with offers that are going through the pre-employment process nor does it account for unfilled positions.

Request No. 3: Data Source Information

In accordance with footnote 13 in the Board's order served May 15, 2023, Union Pacific is providing data source information provided in response to Request No. 3. Union Pacific utilizes Teradata to pull data sourced from SAP, our HR system of record for employment data, and CMTS, which includes assignment data for TE&Y employees. This data includes employee statuses, effective dates, action reasons, etc. that were used to classify employment data into each category under request 3.